



PGY-1 Community-Based Pharmacy Residency

- Program Duration: July 1, 2026 to June 30, 2027
- Site(s): North Carolina | Position(s): 4
- Application Deadline: January 2, 2026
- Residency Program Directors:
 - Mark Adams, PharmD | Mark.Adams@CVSHealth.com
 - Grishma Ajmera, PharmD | Grishma.Ajmera@CVSHealth.com
- Virtual Showcase: November 6, 2025 | cvs.jobs/residency25

Program Overview

The overall goal of this program is to prepare pharmacists for their pivotal role as skilled clinicians in the care continuum. Structured learning experiences will allow residents to:

- Develop confidence in next level leadership skills to create an engaging work environment
- Gain a deep understanding of dispensing and clinical care practices to provide operational excellence and support patient access and safety
- Understand the expansion of the role of the community pharmacist at CVS Health®, providing optimized care through educational consultations, medication optimization services, chronic condition management, patient empowerment, wellness services, care coordination, and other services

Application Process

Please submit the following materials through PhORCAS by Friday, January 2, 2026:

- Curriculum vitae
- Three letters of recommendation — two from health professionals related to pharmacy curriculum (e.g., instructors or preceptors) and one from an employer; reference writer can use the standard form in PhORCAS
- Letter of intent summarizing why you are pursuing this residency at CVS Health and detailing your career objectives
- Official transcripts from each college attended

Upon receipt of materials, you may expect:

- A telephone/virtual interview with Residency Advisory Committee
- A virtual or on-site interview

Required Activities

Required activities will include, but are not limited to:

- Complete and present a community pharmacy residency project suitable for publication
- Present a residency project at a national pharmacy meeting
- Successfully complete projects within learning experiences
- Participate in periodic journal clubs and presentations
- Participate in training programs to enhance technical, professional, and personal skills

This Post-Graduate Training Program agrees that no person at this site will solicit, accept or use any ranking related information from any applicant.



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Program Details

Specific Objectives

The program will provide learning experiences in four areas:

Patient Care:

Development and sharpening of clinical and critical thinking skills to position community pharmacists as health and wellness advocates on integrated patient care teams

Leadership and Management:

Development of leadership skills to create an engaging work environment through team supervision of day-to-day operations that comply with state and federal regulations and keep patient safety at the forefront

Advancement of Community-Based Practice:

Continue to support the advancement of the community pharmacist and pharmacy technician roles by quickly pivoting and adapting to the changes in the healthcare landscape to support the needs of the community

Teaching, Education, and Dissemination of Knowledge:

Community pharmacists should support fellow practitioners and student pharmacists to further their clinical and professional skills that optimize patient outcomes, patient safety, operation efficiency, and fiscal health for patients and organizations

Learning Experiences

- Patient Centered Dispensing
- Immunizations
- Comprehensive Medication Review
- Major Project
- Minute Clinic
- Oak Street Health
- Pharmacy Manager Emerging Leader
- Minor Project (Business Plan)
- Pharmacy Spanish (optional elective)

Upon Conclusion

At the residency conclusion, residents will be able to:

- Perform direct and indirect patient care activities
- Perform medication regimen reviews
- Collaborate with other CVS Health colleagues across the enterprise as well as other health care professionals
- Effectively operate in a community-based practice setting
- Exercise leadership and management skills
- Engage in health care reform discussions and provide services to the community
- Analyze medical and pharmacy literature to effectively solve clinical problems
- Participate in the education of peer pharmacists, technicians, and pharmacy interns to expand their clinical and professional skills

Residency Sites

Residency Site:

CVS #07580 1180 N Brightleaf Blvd., Smithfield, NC 27577

Affiliate Site:

CVS #04169 522 Owen Dr., Fayetteville, NC 28304

Clinical learning experiences will occur at the Residency Site, while the affiliate site will serve as a secondary patient-centered dispensing location. On-site participation at Campbell University in Buies Creek, NC is also required.

Program Requirements

- PharmD candidate from a US accredited program
- Currently licensed or eligible for pharmacist licensure in North Carolina
- Background in community pharmacy practice with interest in organizational leadership
- Strong communication and presentation skills. Proficiency in Microsoft Word, PowerPoint, and Excel
- Displays professionalism and maturity
- Travel requirements may include training programs, professional meetings and conferences

Program Compensation

- Competitive Salary
- Comprehensive Benefits including:
 - No-cost Preventive Care
 - No-cost Confidential Counseling
 - No-cost Financial Coaching
 - Paid Time Away From Work: Holidays, Vacation, Sick & Personal Days
- Reimbursement for Required Business-related Travel (e.g. National Meetings)

Visit [BenefitMoments.com](https://www.benefitmoments.com) for more information

Program Contacts

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