

Critical Care Advanced Practice Provider Fellowship Program

University of Virginia Medical Center
Charlottesville, VA



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Charlottesville, Virginia



No Disclosures.



How Common are APP Fellowships?

Where are we now?

- Body of literature expanding rapidly in recent years
- **New programs developed every year** across country
- Multiple specialties: adult, pediatric, outpatient, inpatient, ED, surgical, trauma, **critical care**, transplant, etc.
- **Program accreditation** in existence for NP and PA programs
- **Positions are highly sought** → demand >>> available positions

Purpose

- AKA “Transition to Practice” program
- Provides structured experience necessary to optimize *role transition* to provider
- Improves job satisfaction and readiness to perform at high level in acute and critical care environments
- Results in more satisfied managers, administrators, and physician leaders
- Reduces provider turnover
- Fosters greater career opportunities, employee engagement, leadership opportunities

(Taylor et al, 2017; Schofield & McComiskey, 2014)

Goals

- Enhanced, immersive, and comprehensive postgraduate critical care training
- Facilitate information sharing, and **networking** across institution
- Develop relationships and **collaboration** between specialties
 - Breaking down silos
- Serve as a platform for continuing education
- Serve as a method for professional development and teaching opportunities
 - **APP Professional Development Program**

Program Overview

- Candidates: Any new graduate Acute Care Nurse Practitioner or Physician Assistant
- Number of candidates per cohort = 2
 - NP and/or PA
- Program: 12 months (~November - November)
 - Hospital orientation / onboarding ~1-2 weeks prior
- Competitive salary and benefits awarded
- Hours: **Full** clinical schedule **PLUS** 1 dedicated didactic day per week
- 2-Part Curriculum: Clinical and Professional Development
- Website: <https://app.uvahs.org/fellowship-programs/critical-care/>

Didactic Curriculum

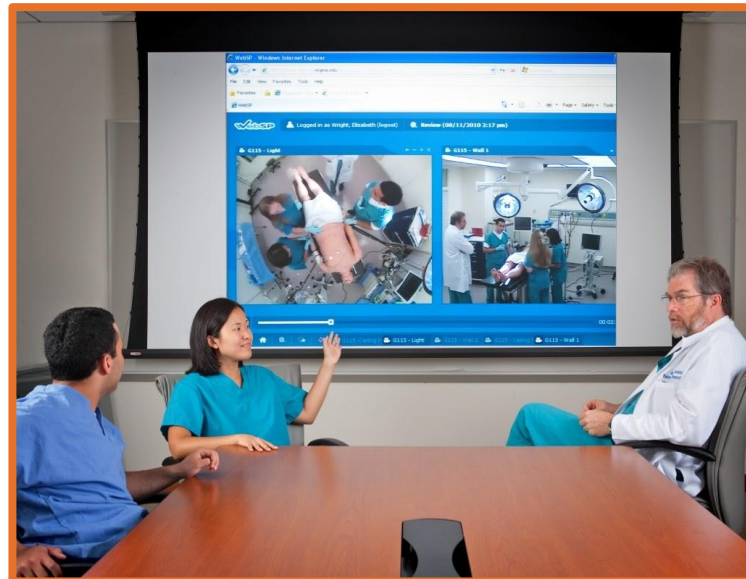
Clinical Curriculum:

- Monthly case studies, imaging rounds, and fellow presentations
- Weekly lecture content
- Skills training including (but not limited to): central line placement, arterial line placement, chest tube placement, bronchoscopy, ultrasound training, etc.
- Hands-on bedside echocardiography skills training
- Simulation experiences

Professional Development Curriculum

- Evidence Based Practice / Quality Improvement Project
- Written abstract for poster submission or creation of manuscript
- Seminars (2): Leadership; Crucial Conversations
- Mentorship and institutional professional development activities/committee involvement
- Other courses, tasks, and exercises as determined by director/coordinators in collaboration with APP Fellow

UVA School of Medicine Simulation and Debriefing Facilities



Clinical Curriculum

Rotations:

Infectious Disease

Thoracic and Cardiovascular ICU (TCVICU)

Surgical Trauma ICU (STICU)

Neuro ICU (NNICU)

Medical ICU (MICU)

Advanced Heart Failure

Lung Transplant

Abdominal Transplant

Ultrasound skills, procedural training, and OR observation

Elective time

Application Process

Application Requirements:

- ❑ Completion of online application
- ❑ Submission of Supporting Documentation
 - ❑ 500-word letter of intent describing why you wish to complete a postgraduate fellowship program in critical care
 - ❑ Academic transcripts
 - ❑ Three (3) letters of recommendation
 - ❑ (2) former preceptor or APP
 - ❑ (1) at applicant's discretion
 - ❑ Curriculum Vitae
- ❑ **EMAIL** all supporting documents to appfellowship@uvahealth.org

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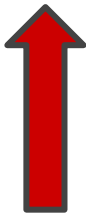
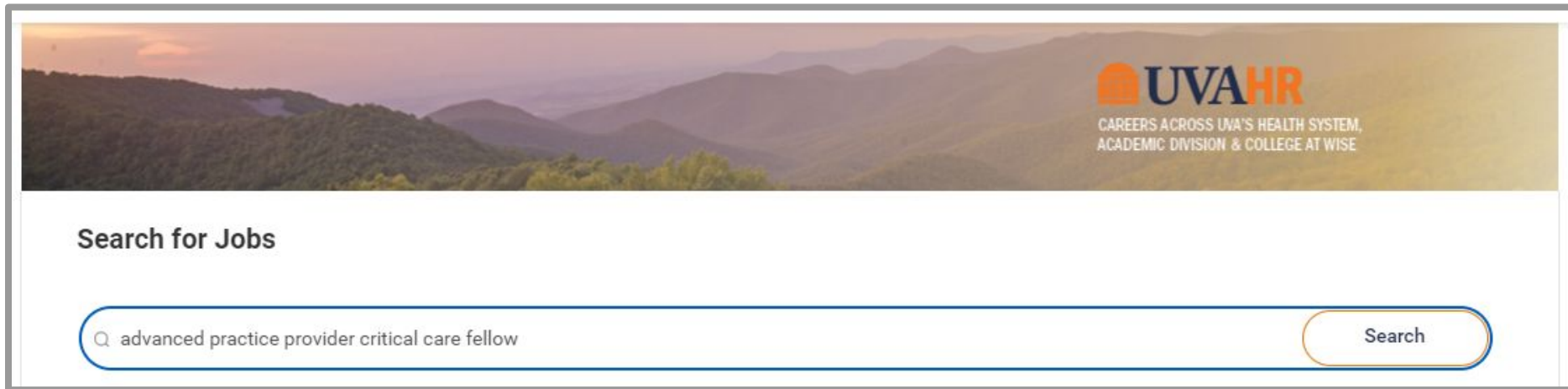
Important Dates

****Subject to change from year to year**

- *Specific dates are listed on the job application*
- Application closure: Late March
- Interview notifications: ~14 days after application closure
- The first round of interviews take place virtually in April-May
 - Each interview will take approximately 1-1.5 hours to complete.
 - Top candidates will be invited back for an in-person interview/share-day experience on a Fellowship Didactic Day (Fridays)
- All candidates will be notified of acceptance or denial by the last week of May
- Program start date: Varies year to year; ~November 15th; the first week is **Hospital Orientation and Fellowship Onboarding “Bootcamp”**

Application: UVA HR

Go to: <https://uva.wd1.myworkdayjobs.com/UVAJobs>



“critical care APP fellow”

Timeline for Dec, May, or August NP and PA Graduates

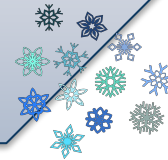
Nov-Dec.

- Obtain copies of academic transcripts
- Contact writers requesting Letter of Recommendation (LOR)



January

- Apply!



February

- Apply!
- Current APP Fellow Virtual Q&A Webinar



March

- Interview notifications



April-May

- Interviews
- Acceptance or Denial notifications



June, July, August

- Complete board exam
 - ASAP!
- Obtain licenses and certifications
- Complete HR paperwork and credentialing documentation
- Onboarding: End of Aug.



September, October

- Complete board exam
 - ASAP!
- Obtain licenses and certifications
- Complete HR paperwork and credentialing documentation
- Onboarding



November '24 - November '25

Fellowship Start Date
→ ***APP Fellow Status***



Program developed based on 5 domains:

1. Program Leadership
2. Quality Outcomes
3. Organizational Enculturation
4. Development and Design
5. Practice-Based Learning

Questions?



Feel free to email us at
appfellowship@uvahealth.org