

## Evin L. Grant - Bio

Evin L. Grant is an innovative legal executive, ethics counsel, and strategic advisor with over 15 years of experience delivering leadership across public, private, and academic sectors. He specializes in professional responsibility, legal compliance, regulatory policy, and equity-driven governance. A licensed attorney admitted to the Supreme Court of the United States, Evin is widely recognized for guiding attorneys, institutions, and communities through complex legal and ethical challenges with clarity and integrity.

In August 2025, Evin began serving as Assistant Ethics Counsel to the North Carolina State Bar, where he provides confidential guidance to licensed attorneys on compliance with the North Carolina Rules of Professional Conduct. In this role, he conducts legal research, prepares ethics opinions, advises on rule amendments, supports the work of the Ethics Committee and Bar Council, and delivers continuing legal education (CLE) on professional conduct and evolving practice standards. His work strengthens the foundation of professionalism and public trust that underpins the practice of law in North Carolina.

Previously, Evin served as Director of Policy, Strategy & External Relations at the North Carolina Department of Administration, where he advanced landmark equity-focused initiatives such as the Andrea Harris Equity Task Force and the Environmental Justice Advisory Council. He also held academic leadership as Assistant Dean of Student Life and Pro Bono Opportunities at Campbell University School of Law, where he managed Title IX compliance, chaired diversity, equity, and inclusion efforts, and helped shape the next generation of attorneys. Earlier in his career, he served as Executive Director of the NC Commission on Racial and Ethnic Disparities in the Criminal Justice System and as a Magistrate Judge in North Carolina's courts.

Beyond formal titles, Evin's influence extends across the legal profession. He was an elected NC State Bar Councilor for the 10th Judicial District and a former President of the Capital City Lawyers Association. He actively participates in bar associations and professional committees, championing ethics, professionalism, and inclusive leadership. His mentorship, board service, and policy contributions reflect his deep investment in building equitable, collaborative spaces in and beyond the courtroom.

A sought-after speaker and educator, Evin presents on ethics, generational diversity, implicit bias, professional responsibility, and inclusive leadership. He has spoken at universities, bar associations, nonprofits, and statewide conferences—moderating TEDxDurham and contributing to events such as the NC Indian Unity Conference and NCBA Annual Meetings. He is also deeply trained in trauma-informed practices, anti-racism, and unconscious bias, drawing on programs led by the Racial Equity Institute, Rutgers GSE, and Berrett-Koehler.

Outside of law and policy, Evin is a dedicated storyteller and creative. His writing—spanning articles, reflections, and a self-published book—amplifies underrepresented voices and sparks dialogue on pressing issues. Through his photography, he captures the world with the same grounded yet visionary perspective that informs his professional work.

Evin earned his J.D. from Campbell University Norman Adrian Wiggins School of Law and a B.S. in Applied Criminology from North Carolina State University. He is licensed to practice law in North Carolina and admitted to the Supreme Court of the United States. With certifications in leadership, process improvement, ethical tech, and trauma literacy, Evin brings a rare combination of legal acumen, empathy, and foresight to every role he serves.

Whether advising attorneys on ethics, shaping inclusive policy, mentoring future leaders, or capturing life behind the camera, Evin helps others move from intention to action.