



## Progress in the Profession: A Summer Interview Program

Thursday, July 11 – Friday, July 12, 10am to 6pm EDT | Virtual Interviews on Flo Recruit

Registration Period: April 23 – May 9  
Optional Employer Information Sessions: June 1 – 16  
Application Period: June 5 – 17

### What is SELSCon/Progress?

- Formerly known as SEMJF (Southeastern Minority Job Fair), SELSCon/Progress has a 30+ year track record of success.
- A chance to interview for summer and entry level post-graduate positions with top law firms, government agencies, and public interest organizations.
- In 2023, employers representing 27 states and Washington, DC, conducted over 1,900 interviews.
- Employers participate to expand their candidate pool; they review applications and select candidates for interviews.
- Learn more: [SELSCon.org](https://SELSCon.org).

### Why Participate?

- Timed early in the recruiting season.
- Exclusive Information Sessions provide opportunities to learn more and make connections.
- Submit up to 20 applications to interviewing employers, and an unlimited number of applications to Resume Collect employers who plan to contact candidates directly.
- Engage in up to 10 interviews over the two days of the Program, with employers that have an affirmative interest in you.
- Refine your personal pitch, hone your ability to field questions, and develop the level of endurance needed for demanding call-back interviews later in the recruiting process.

### The Process

- **Part 1: Registration and Review Period**
  - Submit your registration for the Program [here](#). Registrations **must** be received by May 9.
  - Registration does not obligate you to apply, but you can't apply if you don't register.
  - Registered students will receive access to their SELSC Symplicity account on May 22.
  - Opportunities (with hiring criteria, preferred qualifications, and other details) will be viewable in Symplicity beginning on May 31.
  - Some employers will present Information Sessions during the review and application period. Details will be available in your Symplicity account.

- **Part 2: Submitting Applications**

- A Resume and Candidate Statement are included in every application.
- Some employers also require a Cover Letter and/or a Transcript. Interviewees must provide a writing sample via our virtual platform, Flo Recruit.
- Specifics of the application process will be provided to those who register.
- The application period: June 5 through 11:58 pm EDT on June 17.
- The June 17 application deadline cannot be extended, so plan ahead!

- **Part 3: Selections and Interviews**

- **\*\* Submission of an application is your commitment to an interview if selected \*\***
- Interview/Alternate selections will be available on June 27.
- You are limited to 10 Interviews/Alternate selections (combined). If you receive more, you must reduce your opportunities to 10.
- You may not selectively decline interviews under any other circumstance, but you may withdraw entirely if you accept a position.
- Interview times will be scheduled for you, and your interview schedule will be available on July 5.
- You must be available for interviews between 10:00 am and 6:00 pm Eastern Time on both Thursday, July 11 and Friday, July 12. Individual scheduling requests cannot be accommodated.

**Timeline**

Registration Deadline	May 9 (by 11:59 PM)
SELSC Symplicity Credentials provided by email	May 22
Opportunities viewable in Symplicity	May 31
Optional Information Sessions presented by Employers	June 1 – June 16
Application Period	June 5 – June 17
* Your application is your commitment to remain available for interviews at any time between 10 am and 6 pm ET during the two-day Interview Program	
Employer Selections viewable in Symplicity	June 27
Schedule Reduction Deadline	July 1
* Applies <b>only</b> to those with more than the Program maximum of ten interview/alternate selections, who must reduce the number to ten	
Draft Schedule viewable in Symplicity	July 5
* Your application is your commitment to remain available for interviews at any time between 10 am and 6 pm ET during the two-day Interview Program	
SELSC is <b>NOT</b> able to accommodate individual scheduling requests	
Virtual Interview (Flo Recruit)	July 11 and July 12 (10 AM – 6 PM ET)

**Questions? Reach out to Director Sanders ([nsanders@campbell.edu](mailto:nsanders@campbell.edu)) or the Career Center**