



## 2023 Southeastern Minority Job Fair

*A National Diversity Interview Program for Students from Southeastern Law Schools*

**When: Thursday, July 13 & Friday, July 14 (10:00 am to 6:00 pm EDT)**

**Where: Online (Flo Recruit Virtual Interview Platform)**

**Registration Period April 20-May 11**

June 2-18: Optional Employer Information Sessions

June 12-19: Application Period

### What is SEMJF?

- A national recruiting event with a 30+ year track record of success.
- A chance to interview for summer and entry level post-graduate positions with top law firms, government agencies, and public interest organizations.
- In 2022, 144 employers representing 37 states and Washington, DC conducted over 2,150 interviews.
- Employers participate to diversify their candidate pool; they review applications and select candidates for interviews.

### Why Participate?

- SEMJF takes place at the start of the recruiting season, giving you a jump on the competition.
- Exclusive virtual Information Sessions with sponsor-level employers provide opportunities for you to learn more and make networking connections.
- You may submit up to 20 applications and may receive up to 10 interviews. If selected, you will have virtual conversations with employers with an affirmative interest in you.
- SEMJF is an interview bootcamp. After as many as 10 interviews over 2 days, you will be an expert on fielding questions and delivering your personal pitch.

### The Process

- **Part 1: Registration and Review Period**
  - Register between April 20 and May 11 via this form: <https://cuweb.wufoo.com/forms/s1ytdr821mz69wu/> . Contact Dean Giancola or Director Swint with questions.
  - Registration does not obligate you to apply, but you can't apply if you don't register.
  - Registered students will receive access to their Symplicity account on May 24.

- Opportunities, containing specific hiring criteria, preferred qualifications, and geographic locations for which the employers are recruiting, will be viewable beginning on June 2.
  - Some employers will present Information Sessions during the review and application period. Details will be available in your Symplicity account.
- **Part 2: Submitting Applications (June 12 – 19)**
    - A Resume and Diversity Statement are included in every application.
    - Some employers also require a Cover Letter and/or a Transcript.
    - A Writing Sample will be required if you are selected for an interview.
    - Specifics of the application process will be provided to those who register.
    - The application period opens on Monday, June 12 and closes at 11:58 pm EDT on Monday, June 19. The deadline cannot be extended, so plan ahead!
- **Part 3: Selections and Interviews**
    - **Submission of an application is your commitment to an interview if selected.** You may not decline interviews unless you withdraw from the Job Fair entirely.
    - Interview/Alternate selections will be available for viewing on June 29.
    - You are limited to 10 Interviews/Alternate selections (combined). If you receive more, you will be contacted by your career center for assistance with preparing a decline list.
    - Interviews times will be scheduled for you, and will be available on July 7.
    - Individual scheduling requests cannot be accommodated. Students must be available for interviews between 10:00 am and 6:00 pm **Eastern Time** on both Thursday, July 13 and Friday, July 14.

### SEMJF Timeline

● Student Registration	Deadline May 11 at 5:00p.m.
● Opportunities viewable in Symplicity	June 2
● Optional Information Sessions	June 2-18
● Application period opens	June 12
● Application period closes	June 19 at 11:58 p.m. EDT
● Interview/Alternate status available	June 29
● Decline deadline (only for students with more than 10 selections)	July 3 at 5:00p.m. CSO: List of declines to Carol North by July 5 at 12p.m. EDT.
● Student interview schedules available	July 7
● <b>Thursday, July 14, 2022</b>	
-10:00 am EDT: Interviews begin	
-6:00 pm EDT- Interviews conclude	
● <b>Friday, July 15, 2022</b>	
-10:00 am EDT: Interviews begin	
-6:00 pm EDT- Interviews conclude	

*Please refer to SEMJF.org for additional details.*