

NAVY MEDICAL CORPS



INTRODUCTION

Ready to take your practice beyond the hospital walls? As a commissioned officer in the Navy Medical Corps, you can pursue your passion for helping others on base, at sea or wherever duty calls. Because for you, medicine isn't just a job. It's a mission.

As a Navy Physician, you'll attend to servicemembers and their families in much the same way a civilian doctor would. But Navy healthcare offers the ability to focus on the finer points of medicine without the financial and business complications of private practice. Start-up costs, malpractice insurance, hiring, equipment purchasing and insurance reimbursement.

When you become a doctor and Medical Officer in the Navy, you'll move your career far ahead of your civilian peers, with the opportunity to take part in humanitarian relief efforts around the world and work at top military medical facilities with highly advanced training and technology.

As a Navy Physician, you will make a difference that stretches beyond the reach of the traditional American healthcare system, providing high-quality medical care for servicemembers, their families and, when called upon, humanity at large.

SPECIALTIES

- Aerospace Medicine
- Anesthesia
- Aviation Medicine
- Dermatology
- Emergency Medicine
- Family Medicine
- General Medicine
- Internal Medicine
- Neurological Surgery
- Neurology
- Nuclear Medicine
- Obstetrics/Gynecology
- Occupational Medicine
- Ophthalmology
- Orthopedic Surgery
- Otolaryngology
- Pathology
- Pediatrics
- Physical Medicine and Rehabilitation
- Preventive Medicine
- Psychiatry
- Radiology
- Surgery
- Undersea Medicine
- Urology

Contact your Medical Officer Recruiter for current openings.



BENEFITS

AS AN OFFICER IN THE NAVY MEDICAL CORPS, YOU WILL HELP LEAD THE HIGHLY RESPECTED NAVY HEALTHCARE TEAM AS YOU PROVIDE HIGH-QUALITY MEDICAL CARE FOR SAILORS, MARINES, SERVICEMEMBERS, THEIR FAMILIES AND, WHEN CALLED UPON, HUMANITY AT LARGE.

You will handle everything a typical physician does, such as diagnosing ailments, treating injuries and saving lives. You'll also have the opportunity to move beyond routine:



- Work at the best military medical facilities on shore, at sea and in the field
- Join with top healthcare professionals on the highly valued Navy healthcare team
- Collaborate with fellow military doctors and other healthcare officers, and partner with International Relief Teams and organizations, such as FEMA, USAID and Project Hope
- Training collaboration with top civilian and specialty institutions
- Provide humanitarian assistance around the globe and see disease processes not common in the U.S.
- Operate as a leader within your focus area and get exposure outside your specialty
- Gain management and leadership experience that will serve you well throughout your career

Beyond all this, you will also:



- Earn excellent compensation in an established, thriving practice
- Experience manageable patient ratios for high-quality, one-on-one care
- Further your expertise via hands-on experience and Navy-funded advanced training
- Distinguish yourself with pride and respect as a Navy Physician and Medical Corps Officer

When you practice navy medicine, you won't need to deal with many of the roadblocks your peers will find in civilian medicine:



- No start-up costs
- No malpractice insurance to buy
- No staff to hire
- No equipment to acquire
- No office to furnish



OTHER BENEFITS

ACTIVE DUTY SERVICE

- Competitive salary, tax-free allowances for housing and meals
- GI Bill for members or dependents
- 30 days' vacation with pay earned every year
- Comprehensive medical and dental coverage (which includes family)
- Scheduled pay raises
- Regular Promotions
- Retirement Benefits
- VA home loans (based on service commitment)

RESERVE SERVICE

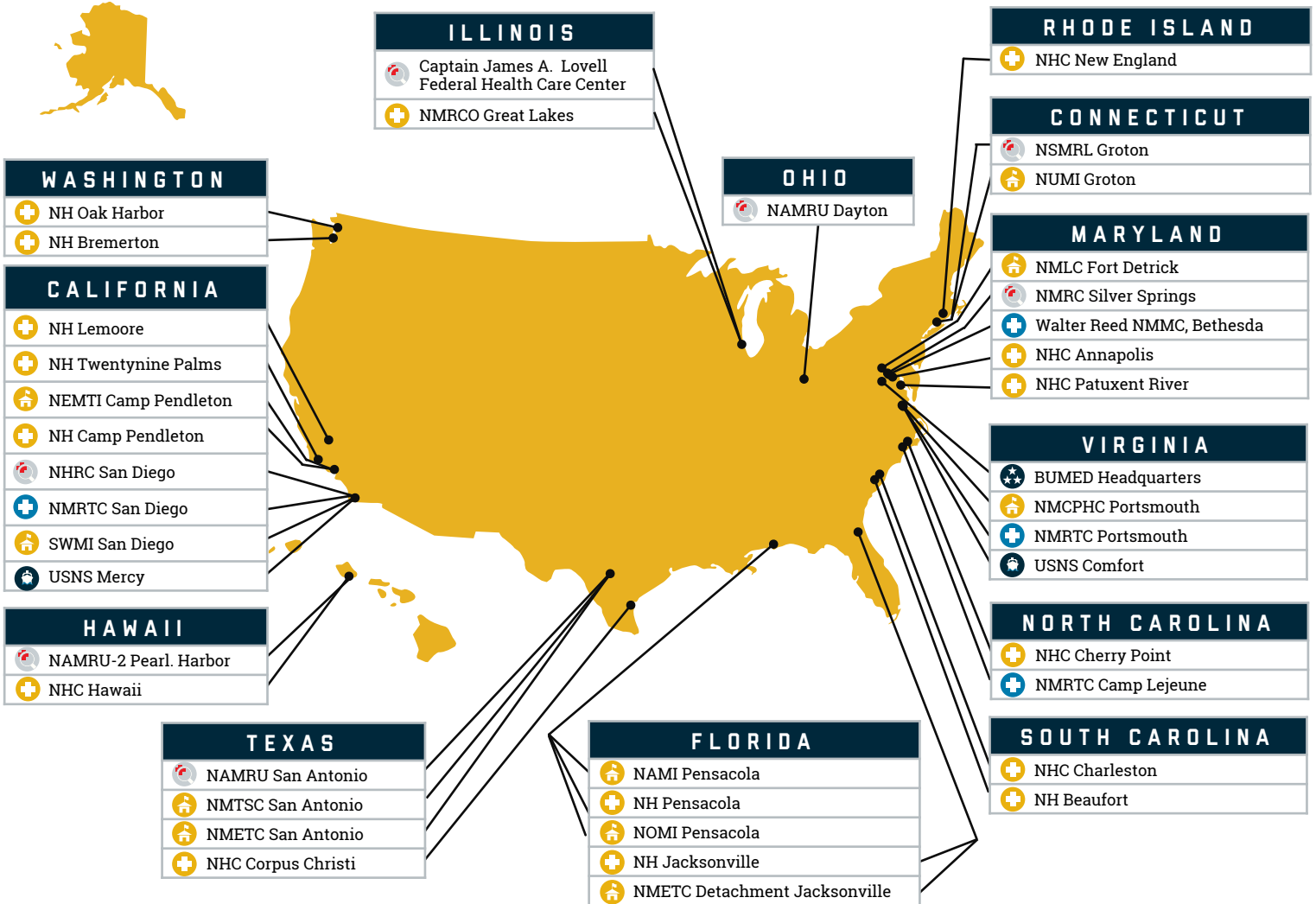
- Supplemental income (the equivalent of four days' pay for only 16 hours worked each drill weekend and two weeks of paid training each year)
- Low-cost life insurance options
- VA home loans (based on service commitment)
- Scheduled pay raises
- Regular Promotions
- Retirement Benefits

WHERE YOU CAN SERVE

As a Navy Doc, you'll have ample opportunity to see the world. It really is the best of both of worlds. You serve your country — you stay true to yourself. Take some time for yourself and enjoy the sights and sounds of places such as Germany, Hawaii, Japan, Guam, Washington, D.C. or any of the other 250+ Navy and medical facilities around the globe and United States.

While the Navy Medical Corps certainly can serve on aircraft carriers, subs and ships, there's also plenty of opportunity for physicians to serve on a military base in a hospital or clinic. As a Navy Doc, you'll be working in some of the most dynamic environments imaginable.

NAVY MEDICINE U.S. LOCATIONS



ABBREVIATIONS

BUMED—U.S. Navy. Bureau of Medicine & Surgery
NAMI—Naval Aerospace Medical Institute
NAMRU—Naval Medical Training Institute
NEMTI—Naval Expeditionary Medical Training Institute
NH—Naval Hospital
NHRC—Naval Health Research Center
NMRTC—Navy Medicine Readiness and Training Commands
NMCPHC—Navy & Marine Corps Public Health Center
NMETC—Navy Medicine Education & Training Campus
NMLC—Naval Medical Logistics Command

NMMC—National Military Medical Center
NMPDC—Navy. Medicine Manpower, Personnel, Training and Education Command
NMRC—Naval Medical Research Center
NMTSC—Navy Medicine Training Support Center
NOMI—Navy Operational Medicine Institute
NSMRL—Naval Submarine Medical Research Laboratory
NUMI—Naval Undersea Medical Institute
SWMI—Surface Warfare Medicine Institute
USNS—United States Navy Ship

SYMBOLS

Headquarters
 Navy Medicine Readiness and Training Commands
 Naval Hospitals/Health Clinics
 Naval Medical Research Units
 Military Sealift Command Hospital Ships
 NATO Role 3 Hospital
 Naval Medicine Support Units

NAVY MEDICINE OVERSEAS LOCATIONS



CUBA



NH Guantanamo Bay

EGYPT



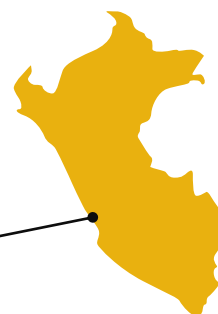
NAMRU-3 Cairo, Egypt

GUAM



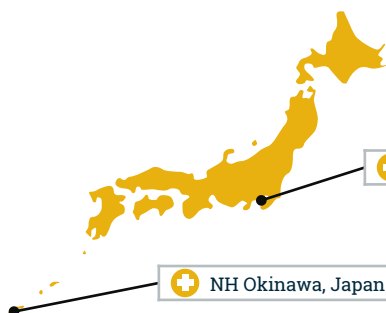
NH Guam

PERU



NAMRU-6 Lima, Peru

JAPAN



NH Yokosuka, Japan

NH Okinawa, Japan

ITALY



NH Naples, Italy

NH Sigonella, Italy

SPAIN



NH Rota, Spain



USNS MERCY & USNS COMFORT

USNS Mercy (T-AH-19) and USNS Comfort (T-AH-20) are Mercy-class hospital ships that offer mobile medical and surgical services for the military. They can also provide humanitarian assistance and disaster relief. The ships do not carry any offensive weapons, only defensive, since any attack against them is a war crime.

Mercy Homeport:
Naval Base San Diego
San Diego, CA



Comfort Homeport:
Naval Station Norfolk
Norfolk, VA



BY THE NUMBERS

PERSONNEL

MERCHANT MARINE:

16

ROS*

61

ACTIVE

COMMUNICATIONS
& SUPPORT:

58

6 OFFICERS
52 ENLISTED

MEDICAL & DENTAL

1,156

ACTIVE
ONLY

PATIENT CAPACITY (BEDS)

RECOVERY WARDS: 20

INTENSIVE CARE WARDS: 80

LIGHT CARE WARDS: 120

INTERMEDIATE CARE WARDS: 280

LIMITED CARE WARDS: 500

TOTAL PATIENT CAPACITY: 1000

12

OPERATING ROOMS

*Reduced Operating Status. Ships in ROS have a small crew onboard to assure the readiness of propulsion and other primary systems if the need arises to activate the ship.

EDUCATION BENEFITS— STUDENTS

STUDENTS OPTING TO SERVE FULL-TIME IN THE NAVY CAN GET MEDICAL SCHOOL PAID FOR (AND THAT'S NOT JUST MILITARY MEDICAL SCHOOL). ATTEND A SCHOOL OF YOUR CHOICE, AND YOU MAY EMERGE DEBT-FREE.

HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (HPSP)

With the Navy Health Professions Scholarship Program (HPSP)—4 years active duty and 4 years reserve service

- 100% tuition coverage during medical school
- A monthly stipend exceeding \$2,400 per month to help cover living expenses for up to 48 months
- A sign-on bonus of up to \$20,000
- <https://www.navycs.com/officer/hpsp.html>

HEALTH SERVICES COLLEGIATE PROGRAM (HSCP)

With the Navy Health Services Collegiate Program (HSCP), receive up to \$198,000+ while attending school*. This includes:

- Monthly military salary equal to E-6 pay, with opportunity for promotion
- A generous housing allowance, based on medical school location
- A comprehensive health-care benefits package

**Offers have many variables. To get details and find out which offer would benefit you most, contact a Medical Officer Recruiter.*





EDUCATION BENEFITS— RESIDENTS/FELLOWS

RESIDENTS OPTING TO SERVE FULL-TIME IN THE NAVY CAN GET SUPPLEMENTAL INCOME IN RESIDENCY THROUGH THE NAVY FINANCIAL ASSISTANCE PROGRAM (FAP), WHICH MAY OFFER YOU \$295,000 OR MORE DURING YOUR MEDICAL RESIDENCY.

FINANCIAL ASSISTANCE PROGRAM (FAP)

FAP provides:

Financial assistance during a medical/dental residency or fellowship, including*:

- A \$45,000 annual grant on top of any residency program-based salary
- A monthly stipend of \$2400+ to cover living expenses for up to four years

** Authorized amount adjusts annually. Contact Medical Officer Recruiter for current details.*

Residents and fellows opting to serve part-time as a Reserve service member can join **Training in Medical Specialty (TMS)**

- A monthly stipend of \$2400+ while completing a medical residency program, plus up to \$250,000 in medical school loan repayment assistance*

** Offers have many variables. To get details, contact a Medical Officer Recruiter.*

PRACTICING PROFESSIONALS

Practicing physicians opting to serve full-time in the Navy can get help repaying educational loans.

If you're currently a practicing physician, you may receive:

- Up to \$400,000 sign-on bonus*

** Bonus amounts vary by specialty and are adjusted annually. Contact Medical Officer Recruiter for current details.*

Practicing physicians opting to serve part-time as Reservists can get a choice of any one of these **three generous financial offers:**

- Up to \$225,000 sign-on bonus*
- Up to \$250,000 in medical school loan repayment assistance

** Bonus amounts vary by specialty and are adjusted annually. Contact Medical Officer Recruiter for current details.*

FAQ

WHAT IS THE MILITARY MATCH?

The Military Match is a highly competitive “match” process where medical students compete for a limited number of civilian and military residencies. Like all residency matching, space in each program is limited and selected based on the most competitive applications received.

WHEN DOES THE MILITARY MATCH HAPPEN?

The Military Match happens in December as opposed to the spring for civilians. This allows HPSP students to apply for selection into the Navy Active Duty Delay for Specialist (NADDS) program, which authorizes them to complete a civilian residency.

WHAT HAPPENS IF I'M NOT SELECTED?

In the Navy, you are welcome to reapply for any specialty. Applicants who excel as a General Medical Officer (GMO) or staff physician are often successful on reapplication. Additionally, you'll have the opportunity to go on a GMO tour even if you don't match.

WHAT IS THE DIFFERENCE BETWEEN THE MILITARY AND CIVILIAN RESIDENCIES?

The Military Match provides medical students with the unique opportunity to apply for a civilian residency as well as a military residency. This also means you'll have two tries at matching as opposed to only one in other military branches.

WHAT IS A GENERAL MEDICAL OFFICER OR GMO?

General Medical Officers (GMO) are licensed medical officers who typically serve as general practitioners in the Flight, Undersea/Dive, Marine Corps or Surface Warfare communities. They are responsible for all things medical including urgent care, health maintenance and first-line trauma management. As a GMO, you will lead your medical department with a team of highly trained Hospital Corpsmen by your side.

TIMELINE (HPSP)



**MED SCHOOL YEAR 4,
APPLY FOR MILITARY MATCH**

During the early part (i.e. July - October) of the senior year in medical school, medical students apply for a Navy internship. If the Navy has more medical school graduates than available positions in Navy Internships, the Navy allows a certain number of graduates to remain in the civilian sector and get their training in what is called a "deferred" status—Navy Active Duty Delay for Specialists (NADDS) Program

