



Norman Adrian Wiggins
School of Law

2020 – 2021 ANNUAL REPORT

DEAN LEONARD'S EXECUTIVE SUMMARY

As I begin my ninth year as dean, the law school is objectively in the best shape of my tenure. The class that we are seating this year is large and talented, with 187 fulltime students and 15 Flex students enrolling. This is 22 more fulltime students that we projected, due in large part to a 47% return on our deposits, our highest number ever. They are remarkably credentialed. We will go up two LSAT points in our top two quadrants and have 34 enrollees with LSATs of 160+. As recently as 2016, we had one. I have a waitlist of 125 qualified students, all of whom I would have joyfully admitted four or five years ago during the admissions slump. Our bar pass rate for the past two summers has been 92% and 93%. Our job placement percentage even in a pandemic is 92% for the class of 2020. A longitudinal study we did for the class of 2019 shows a 96% employment rate. The faculty members joining us this fall are brilliant, credentialed, and enthusiastic. We are taking head on the issues of diversity and inclusion facing all schools. We have contracted with perhaps the best expert in the nation in this area, Associate Dean Russell McClain of the University of Maryland Law School, to lead us through a purposeful and candid appraisal of where we are on these issues. My goal of being an open, inclusive, and diverse law school must be more than words. We managed the challenges of COVID as well as any law school in the country, managing to stay in seat without interruption when many went virtual. I have never been more enthused about our future.

But we are at a pivot point. As indicated below, we simply cannot sustain classes of 180+ without significant faculty and staff growth. Our next accreditation visit is only three years away, and we will be in serious trouble if we try. Although I have grown the clinical faculty, the doctrinal faculty remains precisely the same size it was when I arrived more than eight years ago, but now with over 100 more students. Already this fall, we are running waitlists in required courses because the faculty cannot be stretched further. I have attached a chart showing how woefully behind we are in faculty size compared to the other law schools in the state.

We have one vacancy to fill this year due to Professor Chisolm's late resignation to move to Howard Law School, and I am formally asking for permission to make two more doctrinal hires this fall for a total of three. I am also asking for immediate permission to hire an Assistant Director of Academic Success and Bar Support. Sha Hinds-Glick is a magician, but she cannot possibly handle the academic needs of over 500 students and prepare the next class to take the bar exam. If we cannot expand in this fashion, I plan to cap the class size for next fall back at a sustainable 160.

We also have expansion opportunities beyond Raleigh. I am continuing to explore vigorously the possibility of a branch campus in Charlotte, and all signs are positive.

North Carolina Law Schools' Student-to-Faculty Ratios			
<i>School Name</i>	<i>Number of J.D. Students</i>	<i>Number of Full-Time Faculty</i>	<i>Number of Part-Time Faculty</i>
Duke	709	102	95
UNC	589	52	78
Campbell	513	33	72
Wake Forest	466	46	79
Elon	412	36	32
NCCU	405	31	37

ACADEMICS

SUMMARY OF ARAP: The law school is currently enjoying robust enrollment with 515 students as of October 2020 and anticipating a class of at least 185 full-time students in the fall of 2021, twenty above our ideal target. The law school has always measured its success in terms of the success of our graduating students on the bar exam. In AY 2019-20, 92.06% of our graduates who took a bar exam for the first time passed it.

The Dean of the law school raised \$1,460,250.31 in total pledges and contributions in the 2020-2021 AY. The Gailor Family Law Litigation Clinic was recently approved and will commence operations this upcoming academic year. It is already fully enrolled and waitlisted for the fall 2021 semester.

In response to the COVID-19 pandemic, our operations and facilities were vastly altered. Class scheduling was restructured, “hyflex” instruction was implemented, and new exam policies were put into place. We employed a series of additional cleaning measures, changed movement through the building, and implemented social distancing restrictions to deter spread of the virus. Although nineteen students would eventually test positive for the virus, none contracted or spread the virus within our facility. Dean Tilly conducted a study to compare in-seat versus remote student outcomes and the results were surprisingly positive, indicating that faculty and students had successfully navigated the hyflex learning environment and maintained the academic standards for all students.

For the upcoming year, the following needs have been identified. The current facility is insufficient for our increasing enrollment. The building was designed for 450 students and, at 515, the law school will have to seek additional space or vastly reconfigure areas to accommodate the large enrollment.

Also, due to the increasing enrollment, the law school urgently needs to hire at least three full-time, tenure-track faculty members who can teach in the areas of first-year legal writing, advanced legal writing, first and upper-level doctrinal courses, and trial advocacy.

The law school also needs to hire an Assistant Director of Academic Support and Bar Success. During the ABA’s last accreditation site visit, they noted that the school should hire an additional full-time employee to work in student support—we currently have 100 more students enrolled than when the ABA visited in 2015. Student accommodations, academic support, and disability services cannot be managed by a single individual with over 500 students. Lastly, the law school still needs an assessment expert to work on site at the law school for at least one day each week.

ACADEMIC SUPPORT AND BAR PREP

July 2020 Bar Exam

- Campbell sat 112 first time candidates for the July 2020 North Carolina Bar Exam.

Summary Data:

- Campbell First Time Bar Passage Rate 93% for first time takers.
- Campbell Repeater Rate 100%
- State First Time Bar Passage Rate 88.10%
- State Repeater Bar Passage Rate 46.25%

Other North Carolina Schools

Duke 100% (18 candidates)

NCCU 78.57%

UNC 97.27%

Wake 93.75%

Elon 0% (1 candidate)

Charlotte 0% (0 candidates)

- Campbell once again offered its bar exam takers an opportunity to take a free essay course designed to assist them in their preparation and which is designed to supplement the bar review course they have selected.
- Class participation is measured by students who complete at least 80% of the assigned work. For those students, the dean provided a \$300 bar support stipend from donor funds.
- 77/112 North Carolina exam students completed the essay class. That is 69% of the class. **This was an eight percent decline from the previous year. Additionally, had participation been measured at completing 60% of the class, the rate would have been 87% of the class which is largely consistent with the previous year.**
- Performance on the July 2020 exam was measured by class rank as follows:
Campbell Statistics (**Out of state bar takers are included in their representative quartile)

1 st Quartile	32/34 passed	94%
2 nd Quartile	33/33 passed	100%
3 rd Quartile	30/31 passed	96%
4 th Quartile	21/28 passed	75%

February 2021 Bar Exam

- Campbell had 22 first time takers sit for the exam. Fifteen out of twenty-two passed for a rate of 68.18%. The state passage rate was 71.13% for first time takers.
- The North Carolina school's results for first time bar passage were as follows:
 - Campbell 68.18% 22 candidates
 - Duke 83.33 6 candidates
 - NCCU 71.43% 14 candidates
 - UNC 78.95% 19 candidates
 - WFU 75.00% 12 candidates
 - Elon 82.35% 85 candidates
 - Charlotte 0.00% 0 candidates
- Campbell had 7 students repeating the bar exam in 2021. 4/7 passed for a rate of 71.43%. The state passage rate for repeaters was 39.07%.
- The students were given an opportunity to participate in an extended study preparation program. Ten out of the twenty-two first time takers worked with the Campbell bar preparation program. 100% of those students were successful. The remaining twelve, many who deferred from the July 2020 exam, did not work with the program and had little or no contact with the program. These students passed at a rate of 5/12 or 41.6%.
- The repeater group had a participation rate of 5/7. Of those who participated the passage rate was 4/5 or 80%. Among the students who did not participate the passage rate was 1/2 or 50%.
- As of May 2021, the class of 2020 had 141 graduates. 133 of those have attempted a bar exam. 125 have successfully passed. The overall passage rate for the class is currently 93.9%.
- Campbell was recognized as the number four law school in the nation for bar passage in a recent article by Jeffrey Kinsler. The article looked at student performance in relation to their incoming statistics using linear regression models of data over a four- year period.

ADMISSIONS

APPLICATIONS	Fall 2021	Fall 2020	Fall 2019
Applications	909	754	723
Residents	539	448	469
Non-Residents	370	306	254
LSAT	156/152/147	155/151/147	155/150/146
UGPA	3.6/3.33/2.99	3.59/3.28/2.92	3.57/3.28/2.94
Male	383	287	278
Female	524	459	440

ADMITTED	Fall 2021	Fall 2020	Fall 2019
Admits	461	430	420
Residents	275	262	285
Non-Residents	169	154	129
LSAT	159/155/152	157/153/151	157/153/150
UGPA	3.71/3.45/3.19	3.68/3.43/3.16	3.67/3.42/3.13
Male	181	183	160
Female	280	244	258
ENROLLED	Fall 2021	Fall 2020	Fall 2019
FT Deposits	191	167	172
FLEX Deposits	14	14	6
Total Deposits	206	181	154
Residents	143*	131*	136*
Non-Residents	48*	36*	36*
LSAT	158/154/151**	156/152/150*	155/153/150*
UGPA	3.64/3.41/3.14**	3.65/3.36/3.14*	3.55/3.34/3.07*
Male	85**	77*	60*
Female	133**	89*	111*
Admitted w/ pending deadline	1 FLEX	Date unavailable	

**Does not include FLEX data **Includes spring start students for ABA reporting purposes*

8 on overlap, meaning 8 students have deposited to us and at least one other school.

ENROLLED ETHNICITY	Fall 2021	Fall 2020	Fall 2019
Asian	6**	5	5
Black	12**	8	7
Caucasian	167**	139	132
Hispanic	21**	12	17
Native American	1**	1	2
Hawaiian/Pacific Islander	0	0	0
Unknown	11**	2	9

***Includes spring start students for ABA reporting purposes.*

1. Events

- a. We hosted around 6 webinars over the past year with different topics to cater to prospective and admitted students. All were well attended.
- b. In November of 2020, we held a virtual open house.
- c. We created a 3-day virtual Admitted Students Day that occurred April 8-10th. This was to combat zoom fatigue and each day had a new theme. On Saturday, April 10th, attendees included those who were a part of Family Day.

- i. On April 9th and 10th, we held scholarship interviews for our 4 full tuition competitive scholarships. Over 56 interviews were held. There were 154 unique applicants for the scholarships. All 4 scholarship winners accepted.
 - ii. Registered attendees received a welcome packet in the mail before the first day of Admitted Students Day that included popcorn, branded Hershey kisses, branded small notebook, and Campbell Law stickers.
 - iii. Admitted Students Day continued to have a public service component campaign for students to complete a Random Act of Kindness. We only received a handful of acts.
 - iv. Around 55-85 students were present during the 3 day Admitted Students Series.
 - d. In June, we held an event for incoming 1Ls called Bark in the Park. Around 60 incoming first year students attended, as well as 5 current Campbell Law students.
- 2. Programs
 - a. The admissions team created and launched a virtual program called, 1st Gen Blueprint, designed to bridge the gap of knowledge for first-generation students applying to law school. This virtual program currently has over 120 registrants. It takes 5-6 hours to complete in one sitting but can be done at one's own pace. The program features videos of our first-generation Dean, professors, staff, and students.
 - b. We are launching a Blueprint for 1Ls program as a continuation of our first-generation programming. This optional program will be held in the afternoon the day before orientation to provide more resources.
- 3. Professional Accolades
 - a. Assistant Dean of Admissions, Morgan Cutright was invited to speak by AccessLex on a Financial Aid panel during the SAPLA (Southern Association of Pre-Law Advisors) Diversity Law Symposium.
 - b. Assistant Dean of Admissions, Morgan Cutright wrote a piece for RALToday for the first-generation virtual program.
 - c. Assistant Dean of Admissions, Morgan Cutright was invited to share the 1st Gen Blueprint program with the Board of Visitors that was welcomed and applauded.
 - d. Assistant Dean of Admissions, Morgan Cutright has been invited to speak with the team at AccessLex in August about first-generation data and programming.
 - e. Assistant Dean of Admissions, Morgan Cutright has been invited to be on a first-generation panel at the annual national conference for AccessLex in November.
 - f. Assistant Dean of Admissions, Morgan Cutright took and passed the NC Bar exam on her own accord in February and became a NC Licensed Attorney on July 9th, after officially being sworn in.
 - g. Assistant Director of Admissions, Josue Jimenez was interviewed on the You are a Lawyer Podcast.
 - h. Assistant Director of Admissions, Josue Jimenez was named by Raleigh Magazine for Top 30 under 30, a huge professional accomplishment.

- i. Assistant Director of Admissions, Josue Jimenez recognized the need for a Latina/o group within law school admissions professionals and began work to build one, meeting with law school professionals from all over the country.
 - j. Assistant Director of Admission, Josue Jimenez helped create and co-chair the WCBA (Wake County Bar Association) Young Lawyers Division DEI Committee.
- 4. Student Engagement
 - a. With the help of Student Workers and Student Ambassadors, we were able to navigate a virtual recruiting season.
 - b. One student worker reported meeting with approximately 250 different students virtually during the past year.
- 5. Other Admissions Items
 - a. We created a Patent Application and application process.
 - b. We applied for an AccessLex Diversity Pipeline Grant but were not successful.
 - c. We submitted a Letter of Interest for a grant through LSAC's PLUS program and were encouraged to submit a full proposal due by the end of July.
 - d. The Financial Aid office took over the thank you card process for endowment scholarships. With the help of our student workers, we were able to have every single student who received an endowment complete a thank you card for donors.
 - e. AccessLex reached out to us for a pilot program for our students and we had 68 students participate.
 - f. Assistant Director of Financial Aid, Lisa Clark created monthly financial aid newsletters called "Money Monday" to have a succinct place for financial aid and scholarship announcements.
 - i. She also created a version of this called "Money Matters" for incoming law students.
 - g. We created a t-shirt design contest for incoming students to design their own class t-shirt.
- 6. Accolades of the Admissions & Financial Aid Department
 - a. Our 75th percentile LSAT is the highest it has been since 2011 at 158. Our 50th percentile LSAT is the highest it has been since 2012 at 154, and our 25th percentile LSAT is the highest it has been since 2013 at 151.
 - b. 34 incoming students have a LSAT of 160+. In 2020, we only had 19.
 - c. We have a 45% capture rate right now. Since 2017, our capture rate has ranged from 36 – 43%.
- 203 first-year law students began their 3-year journey on Friday, August 6, 2021 (14 of them were FLEX students, so their journey is longer than 3 years). The year's class by the numbers were:
 - 77 undergraduate institutions represented
 - 41 different majors represented
 - 189 traditional full-time students
 - 14 FLEX Students
 - 8 military veterans or reserves
 - 19 different states represented

ADVOCACY

- Four Campbell Law Advocates competed in The Summit Cup Trial Competition, held virtually at the University of Denver, Sturm College of Law on September 30 – October 3. The team was coached by Kimberly Dixon, a 2015 Campbell Law graduate and former Wallace Advocacy Fellow, who is currently an assistant district attorney in Beaufort County. She was assisted by Terrie Nelson, a 2018 Campbell Law graduate who is an assistant district attorney in Pender County.
- An all-female team, consisting of five Campbell Law Advocates competed in the 2020 National All Star Bracket Challenge, hosted virtually St. Mary's School of Law in San Antonio, Texas from October 15-18. They were coached by Brittan Stiltner, a 2018 Campbell Law graduate, and an associate at Warren, Shackelford & Thomas. Meredith Kittrell, a 2018 Campbell Law graduate and an associate at Getter Law Office assisted.
- A team of five Campbell Law Advocates ranked in the "Final Four" at the Tournament of Champions Trial Competition, hosted virtually by Baylor Law School from November 5-7. They were coached by Associate Dean Dan Tilly and Tatiana Terry, a 2018 Campbell Law graduate and an assistant district attorney in Wake County.
- Campbell Law advocates were crowned champions at the Hofstra Mock Trial Competition – for the second year in a row. Five Campbell Law Advocates competed in the competition, which was hosted virtually by Hofstra Law School from November 6-8. Third year law student Kelsey Myers was recognized as Best Overall Advocate and second year law student Sammi Wyant was recognized as Outstanding Advocate in the Preliminary Rounds. They were coached by Casey Peaden, a 2017 Campbell Law graduate.
- Two teams of Campbell Law Advocates competed virtually at the National Moot Court Regional Competition, held from November 6-8. The National Moot Court Competition is an annual interschool tournament co-sponsored by New York Bar Association and the American College of Trial Lawyers. The teams were coached by Campbell Law graduates Richard Waugaman (Lesnik Family Law, P.C.) and Hunt Willis (Martin & Jones, PLLC)
- Four Campbell Law Advocates competed in the National Civil Trial Competition. The competition was held virtually from November 6-7. Jacob Morse, a 2016 Campbell Law graduate and an associate at Miller Law Group, PLLC, coached the team.
- Two Campbell Law Advocates competed in the National Veterans Law Moot Court Competition, held virtually at the George Washington School of Law from November 13-15. They were coached by Kirk Warner, a partner at Smith Anderson.
- Campbell Law third year students Michael Logan and Thomas Harvey partnered together to win the Regional American Bar Association Regional Competition. Held virtually from the November 13-14, they were coached by Assistant Dean of Student Life Evin Grant.
- Four Campbell Law Advocates competed for the first time at the International Baseball Arbitration Competition hosted virtually by Tulane Law School from January 21-23. They were coached by Professor Tony Ghiotto and Landis Barber, a 2019 Campbell Law graduate and an associate at Safran Law Offices.
- Four Campbell Law Advocates competed at the Professional Football Negotiation Competition held virtually from January 29-30. Tulane Law School hosted the competition, and the teams were coached by Assistant Dean Evin Grant.

- Sixty-five first year Campbell Law students participated the weekend of February 12-14, in the 2021 Kilpatrick Townsend 1L Mock Trial Competition at the University of North Carolina School of Law. One hundred and fifty first year students from the state's six law schools participated in the competition, which was held completely remotely. The Kilpatrick competition offers a unique chance for students to gain first-hand trial advocacy experience in a friendly open setting.
- The National Trial Regional Competition (NTC) Region V Mock Trial Competition was hosted by the University of South Carolina Law School and held virtually from February 13-14. A team consisting of Macy Stutts, Josh Steedly, and Michael Vitale was a competition finalist. They were coached by Maria Hawkins, a 2012 Campbell Law graduate and an associate at Wyrick Robbins. A second team consisting of Kacie Campbell, Melvin Holland, and Sammi Wyant were semi-finalists. They were coached by Casey Peaden, a 2016 Campbell Law graduate.
- Second year law students were regional champions at the ABA Client Counseling Competition, hosted by Campbell Law School and held virtually from February 5-6. They also finished in third place at the National ABA Client Counseling competition. They were coached by Zack Anstett, a 2018 Campbell Law graduate and an associate at Cranfill Sumner and by Skyler Gallagher, a 2019 Campbell Law graduate and an associate at Brown, Crump, Vanore, & Tierney.
- Four Campbell Law Advocates competed for the first time at the Southern Classic Trial Advocacy Competition, held remotely from February 11-14. The competition was by invitation only and hosted by the University of Mississippi School of Law. Katie King of Everett, Gaskins, Hancock coached the team.
- Two teams of Campbell Law Advocates competed in the American Bar Association Appellate Advocacy Competition. One team consisted of law students Miriam Sheppard, Chelsey Wilson, and Brandon Brower. Coached by Professor Robert Montgomery, the team was recognized as Regional Champions and Miriam Sheppard distinguished herself as the fourth best advocate. The second team consisted of Kenya Glover, Abby Hord, and Justin Lockett. They were coached by Jaime Williams, a Campbell Law graduate and an associate at Ogletree Deakins.
- Two Campbell Advocates competed for the first time in the National Environmental Law Moot Court Competition, hosted virtually by Pace University School of Law, and held from February 17-19. Second year law students were quarterfinalists and awarded for having written the competition's best brief. They were coached by Brittany Levine, a 2020 Campbell Law graduate and an associate at Young Moore and Henderson.
- Two teams of Campbell Law Advocates competed in the American Bankruptcy Institute's Fourth Circuit Moot Court Competition. The team consisting of third year law students Ben Aydlett and Savannah Singletary were crowned Champions. Second year law students Diane Ford and Breann Burns also competed. Both teams were coached by Pam McAfee of Ellis & Winters and Margaret Westbrook of K&L Gates.
- Campbell Law students Ben Aydlett and Savannah Singletary also joined together to compete together at the prestigious National Duberstein Moot Court Competition, held virtually from February 27 – March 1. They were coached by Pam McAfee of Ellis & Winters and Margaret Westbrook of K&L Gates.
- Four Campbell Law Advocates were National Semifinalists at the Black Law Student Association Constance Baker Mock Trial Competition, held virtually from March 3-7. Consisting of law students Jordan Arroyo, Daisha Barnes, Brandon Irabor, and Kathleen Miller, the team qualified for the national competition by being recognized as regional finalists in the regional competition.

They were coached by Kimberly Dixon, a 2015 Campbell Law graduate and former Wallace Advocacy Fellow, who is currently an assistant district attorney in Beaufort County. She was assisted by Terrie Nelson, a 2018 Campbell Law graduate who is an assistant district attorney in Pender County.

- Two teams of Campbell Law Advocates competed in the American Association for Justice Trial Competition, held remotely from March 4-7. The team of law students Weldon Coates, Summer Combs, Brienne Habit, Matt Hobbs, and Michael Vitale were regional finalists. They were coached by Campbell Law graduate Tatiana Terry. A second team, consisting of law students Suzannah Davidson, Jennifer Garcia, Kelsey Myers, Daniel Nelson, and Meaghan O'Connor, also competed. They were coached by Campbell Law graduate Jacob Morse.
- Four Campbell Law Advocates competed from March 11-14 at the Capitol City Challenge, hosted by American University Washington College of Law. Held virtually, the team was coached by 2020 Campbell Law graduates Adam Webb and Michaela Weber.
- Campbell Law Advocates competed for the first time at the Seigenthaler-Sutherland Cup First Amendment Moot Court Competition, hosted by Catholic University of American School of Law. The competition was held virtually from March 19-20. The team was coached by Professor Tony Ghiotto and Grant Simpkins, a 2020 Campbell Law graduate and an associate at Nichols, Choi, & Lee, PLLC)
- A team of Campbell Law Advocates were quarterfinalists at the Jerome Prince Memorial Evidence Competition. Jordan Arroyo and Jennifer Garcia were coached by Professor Zac Bolitho and competed virtually at the competition, held from March 24-26.
- Four Campbell Law Advocates competed in the South Texas Mock Trial Challenge, held virtually from March 24-26. Third year law student Daniel Nelson was recognized as an Outstanding Advocate. They were coached by Associate Dean Tilly and Tatiana Terry.
- Campbell Law Advocates competed for the first time at the National Health Law Transactional Moot Court Competition, hosted by Loyola Chicago School of Law. The competition was held virtually on March 26. They were coached by Susan James, chief legal officer at WakeMed. She was assisted by Callie Davis, a 2020 Campbell Law graduate and the Wallace Advocacy Fellow.
- Two Campbell Law advocates competed in the Touro Law Center's 7th Annual National Moot Court Competition in Law & Religion. The competition was held virtually from April 11-12. They were coached by Professor Greg Wallace.
- The American Bar Association recognized Campbell Law as the 8th best advocacy program nationally based on Campbell Law's performance in the ABA moot court, client counseling, and negotiations competitions. US News and World Report ranked Campbell Law as the 19th best overall national advocacy program
- Campbell Law had a team of six student advocates competing at the 28th Annual William C. Vis International Commercial Arbitration moot in Hong Kong, China, and Vienna, Austria, although both competitions occurred virtually due to COVID travel restrictions. The six students were: Ashwat Giri, Alexander Zupancic, Matthew Jones, Aulie Strickland, Jenna Nichols and Harsh Shah. In the Hong Kong competition, the Campbell team received honorable mention for the best Memorandum for Claimant and best Memorandum for Respondent. The student oralists in the Hong Kong competition were Matthew Jones and Aulie Strickland. the student oralists in the Vienna competition were Alexander Zupancic and Harsh Shah. The Campbell team was coached by Professor Raluca Papadima.

ALUMNI RELATIONS/MENTORING

- Assistant Dean of External Relations, Megan Sherron, completed the seventh successful cycle of the Campbell Law Connections Mentorship Program. 134 people participated in the program this year (56 third-year law students and 11 newly licensed attorneys as mentees, and 67 experienced attorneys as mentors). Overall participants logged 614 hours of mentoring. The Assistant Dean planned and hosted several events for the program, including virtual informational sessions, three virtual mentee trainings, a Continuing Legal Education for mentors, and two group-wide educational activities for all participants via Zoom. Assistant Dean Megan Sherron moderated a virtual panel on mentorship for new attorneys and advised numerous organizations and commissions about mentorship and how to successfully run a mentoring program.
- The assistant dean organized the Campbell Law Alumni Association Annual Continuing Legal Education in October 2020. Over 200 Campbell Law alum and other attorneys attended virtually.
- The alumni association hosted a February 2021 CLE as part of membership effort to promote the Campbell Law Alumni Association. With it being a virtual event, we had record attendance and hosted 124 attorneys.
- The alumni association sponsored several initiatives at the law school including the endowment of a scholarship as well as a sponsoring the outdoor classroom space. The alumni board met six times throughout the year.
- Assistant Dean continues to serve as a subcommittee chair of the Wake County Bar Association/10th Judicial District Professionalism Committee and a member the North Carolina Bar Association Membership committee.

CAREER SERVICES

The Career and Professional Development Center (Career Center) had an impressive year despite the uncertainty of working through a global pandemic. This annual report will break down our programming, external/recruiting outreach, student coaching and counseling opportunities, all completed successfully virtually. I will also include 10 month graduate employment information for the class of 2020, the ultimate employment rate for the class of 2019, which marks two years after graduation, as well as an update on the Class of 2021 at-graduation report.

Career-Related Programs

The Career Center hosted career-related programs all year that engaged students throughout the academic year. This year these events and programs were done in a virtual capacity. We also built out the Law School Career Services page in Blackboard, providing resources (over 13 videos and 10 resource folders) to our students regarding best tips and practices on application materials, externships, Judicial Clerkships, and the legal market just to name a few. We also hired a consultant to create a couple of videos on virtual interviewing, meeting, and networking. As the world of work changes, we want students to be prepared to work in a hybrid fashion.

This year, the Career Center hosted 'Career Week', which included the following events:

- Internships v. Externships - led by Niya Fonville, Director of Externships
- Meet the 1Ls - virtual career networking event (80 1Ls and 30 employers participated)-run by Leadership Wallace Fellow and Kala Taylor, assistant dean of career and professional development
- Spring Job Fairs and OCI Informational Session -led by Ms. Grace Roede, Director of Career Center and Recruiting Coordinator
- Mock Interview Day - 31 students participated with 9 employers volunteering their time to conduct interviews

In addition to our signature events (Career Night and the Mock Interview Program, both held virtually) and Career Week, we also partnered with student groups who needed sponsorship or assistance in hosting career related events such as BLSA, HLSA, the Peer Mentors, Education Law, and the Environmental Law Society. We also assisted with the new Leaders and Lawyers series. Some of the programs included: Education Law in the time of a Virtual Pandemic: A panel discussion on NC's Response to COVID-19, Diverse Lawyers in the Profession. We co-sponsored a Speed Networking event. We also go into law classes like the Senior Law Clinic to discuss how clinical experience can enhance their resumes.

Recruiting Efforts

On-Campus Interviews & Resume Collections: In the middle of a pandemic, the following **33** organizations (some participated in both fall and spring) interviewed students on campus or asked our office to collect resumes on their behalf for either externship, internship or entry level associate positions:

Anders Newton PLLC (Raleigh, NC)
Barnwell Whaley Patterson & Helms (Charleston, SC; Wilmington, NC)
Blanco Tackabery & Matamoros PA (Winston-Salem, NC)
Brooks Pierce McLendon Humphrey & Leonard LLP (Greensboro, NC; Raleigh, NC)
Cole Schotz PC (Multiple Office)
Cranfill Sumner LLP (Raleigh, NC)
Crumley Roberts LLP (Raleigh, NC)
DA's Office District 26th New Hanover and Pender Counties (Burgaw, NC; Wilmington, NC)
Hornthal Riley Ellis & Maland (Elizabeth City, NC)
Holder Padgett Littlejohn + Prickett LLC (Multiple Locations)
Howard Stallings From Atkins Angel & Davis PA (Raleigh, NC New Bern NC Morehead City, NC)
Johnston County District Attorney's Office (Smithfield, NC)
Legal Aid of North Carolina (Multiple Locations)
Matta Law Firm PLLC (Raleigh, NC)
Mecklenburg County Public Defender's Office (Charlotte, NC)
McAngus Goudelock & Courie LLC (Multiple Locations)
Miller Law Group PLLC (Raleigh, NC)
McCollum Law PC (Raleigh, NC)
NC District Court District 15 (Bolivia, NC)
Nelson Mullins Riley & Scarborough LLP (Multiple Locations)

Ogletree Deakins Nash Smoak & Stewart PC (Participated in both Fall and Spring OCI seasons) (Multiple Locations)
Poyner Spruill LLP (Multiple Locations)
Smith Anderson Blount Dorsett Mitchell & Jernigan LLP (Raleigh, NC)
Smith Debnam Naron Drake Saintsing & Myers LLP (Raleigh, NC)
Troutman Pepper Hamilton Sanders LLP (Multiple Locations)
Totman Law Office PLLC (Raleigh, NC)
US Attorney's Office Eastern District of North Carolina (Raleigh, NC)
US Army JAG (Multiple Locations)
US Marine JAG (Multiple Locations)
US Air Force JAG (Participated in both Fall and Spring OCI seasons) (Multiple Locations)
Ward and Smith PA (Multiple Locations)
Wake County District Attorney's Office - District 10 (Raleigh, NC)
Wyrick Robbins Yates & Ponton LLP (Raleigh, NC)

Job Postings: The Career Center also posted **1,162** jobs for students and alumni in the **2020-2021** school year that yielded **1,042** applications. This does not include postings that require students to apply outside of our Symplicity database.

Job Fairs: Here are job fairs that Campbell Law participated in this year: Southeastern Minority Job Fair - SEMJF - (Atlanta but was virtual this year), Southeastern Intellectual Property Job Fair - SIPJF (Atlanta but was virtual this year), Loyola Patent Law Interview Program (Chicago but was virtual this year), NCBA's Minorities in the Profession Program - NC MIP (Raleigh, NC), Charlotte Legal Diversity Clerkship (Charlotte, NC), Equal Justice Works Job Fair & Conference - EJW (Washington, DC but was virtual this year), and NC Legal Interview Programs - NCLIP – (Charlotte & Raleigh-were combined virtually this year). There are other job fairs across the country that the Career Center markets to students for awareness and participation.

The director of the career center led a Recent Graduate Resume Review Workshop in conjunction with a newly created recent graduate resume collection program. This program allowed employers who were seeking entry-level talent to submit their posting through Symplicity and collect resumes from interested and qualified graduates in an organized and formalized way. The director of the career center also worked with the judicial clerkship taskforce to create a virtual program, introducing students to the judicial clerkship application process and work of a clerk. She also created a judicial clerkship listserv for students interested in learning about clerkship opportunities. Currently there are over 100 students on that listserv.

Networking and Marketing Efforts

The Career Advisor - Our Weekly Electronic Newsletter continues to be the main communication source towards students. For outside engagement, the Assistant Dean, Director of the Career Center and the Director of Externships remain active in the community even in the midst of a global pandemic. We regularly attended TALRA (a legal recruiting association), National Association for Law Placement (NALP) meetings and Wake County Bar meetings. We also launched an Instagram account during the summer of 2021 that is going strong with over 100 followers within a week of launch.

Student/Alumni Marketing

The Career Center staff captured **333** one-on-one appointments, but that number does not include all the drop-ins and/or email correspondence with students and alumni. This was accomplished even as the Career Center operated as a “virtual career center.”

Personnel Changes

The Career Center’s staff experienced a positive change. On July 1, 2020, Niya Fonville was promoted to Director of Externships. Before taking over, Ms. Fonville assisted the Assistant Dean in teaching the summer externship course (in the middle of a pandemic) where we experienced significant growth in the program last summer.

Unique Contributions

In an effort to be more visible and to spread expertise and knowledge in non-conventional ways, the career center staff participated in a variety of professional associations through leadership roles, speaking at various events and conducting trainings.

Over the last year, the assistant dean was the keynote speaker at the National Association for Healthcare Recruitment Conference in Philadelphia, PA, as well as at the Indiana Association of Healthcare Recruiters meeting held in February 2020. She also spoke at the Women’s Leadership Forum at Elon in March 2021. Last year, two of her NALP presentations were cancelled when the annual conference in Canada was cancelled; however, this year, NALP made their annual conference virtual. The assistant dean was able to virtually present on the topic: Design on a Dime: Low or No Cost Resources to Leverage Small and Solo CSOs. The assistant dean also participated in the President’s Courageous Conversations on main campus, co-taught a class with Professor Bobbi Jo Boyd, and conducted an interview skills workshop for the divinity school. She also served as a panelist on “Leadership in Career Development” for NC Association of Colleges and Employers (NCACE) Leadership Institute. The assistant dean also facilitated a purposeful work workshop for Credo, a higher education consulting firm for their own professional development.

The director of Externships gave the following presentations to the legal community:

Presenter, “Uncomfortable Conversations: Bridging the Diversity Gap in your Community,” Community Association Institute-NC Chapter Law Day (March 2021); *Panelist*, “What Do Lawyers Do?—Law School Edition,” Wake County Boys & Girls Club (March 2021); *Panelist*, “Navigating Majority Spaces and Leveraging Your Network,” ¡Adelante! Moving Forward program, NCBA (February 2021); *Panelist*, “Legal Options Beyond Litigation,” ¡Adelante! Moving Forward program, NCBA (February 2021); *Presenter*, “A Journey Through Generational Diversity,” Morrisville Chamber of Commerce (February 2021); *Presenter*, “Inclusionary Work Within Our Committees,” WCBA (February 2021); *Presenter*, “Inclusionary Lawyering: Building Rapport & Recovering from Blunders,” NCBA (February 2021); *CLE Presenter*, “Successfully Supervising Externs in a Pandemic,” Campbell Law School (CLS) (December 2020); *Presenter*, “Ease on Down the Road,” CUSOL Lawyer’s and Leaders speaker series (November 2020); *CLE Presenter*, “Where do we go from here? A Collaborative Community Forum to Create Change” (October 2020), WCBA

The director of externships also served on the following committees and boards for 2020-21: CUSOL Pro Bono Faculty Committee; CUSOL Community, Diversity, & Student Life Faculty Committee (chaired the Incident Bias Report Subcommittee); *Chair*, WCBA Committee for Diversity, Equity & Inclusion; WCBA Public Service Committee; WCBA Endowment Scholarship Committee; WCBA Board of Directors; NC Equal Access to Justice Foundation Board; NCBA Board of Governors; *Co-chair*, NCBA's Minorities in the Profession Committee's 2020 Diversity & Inclusion Symposium; *Chair*, NCBA's Pro Bono Committee's Diversity, Equity & Inclusion subcommittee; Raleigh Housing Authority Board of Commissioners; AALS Externship Clinicians Crew Program

As chair of the NCBA's Pro Bono Committee's Diversity, Equity & Inclusion subcommittee, the director of externships launched a 6-part DEI Blog Series. As a result, she authored or co-authored the following 3 pieces: *Diversity, Equity, & Inclusion (DEI) Series: Cross-Cultural Lawyering* (<https://ncbarblog.com/pro-bono-diversity-equity-inclusion-dei-series-cross-cultural-lawyering/>); *Diversity, Equity, & Inclusion (DEI) Series: A Note on Working with Older Adults and Clients with Diminished Capacity* (<https://ncbarblog.com/diversity-equity-inclusion-dei-series-a-note-on-working-with-older-adults-and-clients-with-diminished-capacity/>); *Diversity, Equity, & Inclusion (DEI) Series: Special Considerations When Representing Child Clients* (<https://ncbarblog.com/pro-bono-diversity-equity-inclusion-dei-series-special-considerations-when-representing-child-clients/>)

The director of externships completed her Diversity, Equity & Inclusion in the Workplace Certificate, University of South Florida—Office of Corporate Training and Professional Education, June 2021 and was named Triangle Business Journal's 2021 40 Under 40 Award Recipient

The director of the career center participated in numerous town hall meetings as an active member of the National Association of Legal Professionals as well as the Triangle Association of Legal Recruiters and the Recruiting Association of Charlotte.

Externship Program

The Campbell Law School Externship Program has had another successful year. Campbell Law students who participate and receive academic credit after successfully completing at least 120 hours of legal work at a field placement site, in addition to the elective course taught by the Director of Externships.

Law Student Engagement & Experience: While the pandemic altered the way some of our students participated in their experiences, it did not stop them from providing substantive services to legal entities throughout the country. They persevered despite the mental, physical, and emotional anguish caused by the pandemic and renewed racial tension. Notable achievements regarding our student work in the externship program and the course are as follows:

- 130 law students contributed more than 18,500 hours of legal services
- Externs served communities in Ohio, Connecticut, Texas, Virginia and North Carolina. Some engaged with clients abroad, namely throughout Europe and Asia.
- Externs were placed at 96 different field sites including: Verizon, SAS Institute, Global Knowledge, Air Force JAG Corps, U.S. Marines JAG, Toshiba Global Commerce, U.S. Court of

Appeals, N.C. Supreme Court, N.C. Court of Appeals, SBI, EEOC, N.C. DOJ, the International Centre for Missing and Exploited Children, several federal and state defender and prosecutor offices, local government attorney offices and various legal services and non-profit organizations such as JusticeMatters, Church World Services and Disability Rights N.C. Inc.

- The virtual space allowed us to invite guest speakers from New York, Miami and Charlotte to join our class sessions.
- For the first time, course objectives have been modified to include: “Recognize that the notions of diversity, equity, and inclusion are inextricably connected to one’s duty of professionalism and ability to effectively serve clients.” As such, the syllabus now includes a topic on equity and inclusion in the legal profession.

Employer Connections: There is no program without our fabulous supervising attorneys. These lawyers were determined to work with our students, with many of them shifting to a hybrid or fully remote workplace. While navigating the pandemic themselves, supervisors worked hard to ensure that students continued to have meaningful externships — both in their work assignments and integration into the office. For this continuous dedication, we are grateful. Highlights concerning our employer-related outreach and achievements include:

- Hosted Campbell Law’s first supervising training CLE entitled, “Successfully Supervising Externs in a Pandemic” (serving approximately 20 legal professionals)
- Negotiated a record number of pro bono law firm placements (4): Smith Dominguez PLLC, Everett Gaskins Hancock LLP, Becker Law Offices PC and Pilkington Law PLLC. One hundred percent of student work in these offices were toward the firms’ pro bono clients!
- Welcomed 15 new partnerships (sites who wish to host externs for more than one semester annually)

The Class of 2020 10-Month Graduate Employment Report

April 5th was the deadline for all law schools across the country to submit the [10 months out] graduate employment data to the ABA for the Class of 2020. The [ABA Summary Report](#) is also now published on our website, but, as usual, I like to share some of the nuances and details of the class as a FYI.

Total employment: 128/140 = 92%

(This number includes 4 graduates who have received offers but start dates are after March 15th and “other professional” jobs that include full-time professor, financial planner, consultant business owner)

Total Bar Passage Required/JD Advantage employment: 119/140 = 85%

(This number includes two short term long term, three part-time long-term jobs and one part-time short-term opportunity. Note: A few of these short-term and part-time BPR/JDA jobs seem to indicate that either it was the preference of the graduate or employer to commit to this arrangement due to COVID’s

uncertainty and familial challenges. The rest of the short-term/part-time employment were held by graduates awaiting February bar results)

Total Long Term/Full Time Bar Passage Required/JD Advantage employment: 113/140 = 81%

Honorable Mentions for this class:

10 Assistant District Attorneys

2 JAGs (Army)

6 Judicial Clerkships

- Hon. Beverly Snukals – Richmond, VA

- Hon. James Gale – NC Business Court

- Hon. Gregory McGuire– NC Business Court

- Justice Phil Berger, Jr – NC Supreme Court (2 graduates)

- Hon. Michael Nettles – Florence, SC

4 NC General Assembly

5 Public Interest (Legal Aid of NC (3 graduates) and TN, Wake Public Defender)

8 Corporate World (5 in Healthcare/CRO, 3 business/other)

Due to the unique nature of the year in which this class graduated, the ABA is asking us to include the following language on our website with our stats: **Information on employment outcomes for the Class of 2020 may not reflect a particular law school’s typical results in this area. As a result of the COVID-19 pandemic, bar admission exams were canceled or delayed in many jurisdictions, thus making it more challenging for graduates to secure employment by the annual Graduate Employment Status Date of March 15. Please reference the 3 years of employment outcome data posted on the ABA Required Disclosures webpage of each ABA-Approved Law School or at www.abarequireddisclosures.org.**

Considering the year this class had, hats off to them in finding great career starts in the midst of it all.

Class of 2020 compared to previous years:

Class of 2020	Class of 2019	Class of 2018
All Employment: 128/140=92%	All Employment: 104/112=93%	All Employment: 104/129=81%
All BPR/JDA: 119/140=85%	All BPR/JDA: 101/112=90%	All BPR/JDA: 97/129=75%

FT/LT/BPR/JDA: 113/140=81%	FT/LT/BPR/JDA: 91/112=81%	FT/LT/BPR/JDA: 84/129=65%
----------------------------	---------------------------	---------------------------

Class of 2021 At-Graduation Employment Report

The Class of 2021 includes 167 graduates. It is important to note that these students completed their last year of law school in the middle of a global pandemic. Searching for employment in a virtual/hybrid fashion in a world of unknowns is not easy. *We're happy to report:*

71/167 (43%) - reported having some type of employment which is an increase from last year's at-graduation report of 38%.

66/167 (40%) - of employed students have Full Time Long Term Bar Passage Required or JD Advantage Jobs which is an increase from last year's at-graduation report of 29%

Geographical Locations

Cities spanning from Asheville, NC to Wilmington, NC

This year, there were a significant amount of graduates that secured employment at small to midsize firms.

Other states: SC, NY, FL

Judicial Clerkships (7 clerkships)

- US District Court of Middle District of North Carolina - Judge Catherine Eagles - Oumayma El Hamzaoui
- US District Court for the Northern District of Florida - Judge unknown - Brian Ettari
- US Bankruptcy Court for the Eastern District of North Carolina - Judge Joseph Callaway - Miller Capps
- NC Supreme Court - Justice Anita Earls - Robyn Sanders
- NC Supreme Court - Justice Phil Berger, Jr - James Bailey
- NC Business Court - Judge Michael Robinson - Danielle Wilburn Allen
- NC Court of Appeals - Judge Toby Hampson - Sarah Izzell

Class of 2019 Ultimate Graduate Employment Report

In an effort to find the ultimate graduate employment rate (2 years after graduation), our team collected internet data and tried our best to contact the 6 graduates that reported that they were unemployed as of March 15, 2019 (10 months after their graduation).

In July 2021, The Career Center team searched social media and the internet for updates on the 6 reported unemployed graduates, in addition to the 2 unknowns.

Below is what we found:

4/6 *known* graduates have some kind of employment. Employers include: Pine Tree Legal Assistance, NC Dept of Commerce, Dauntless Discovery, and the Lady Justice Law Firm. The other two had no record of employment on the internet. The 2 unknowns listed in the 2019 report are still unknown.

Therefore, adding the 4 above, to the 104 that listed some type of employment as of March 15, 2019, the ultimate graduate employment rate (as of July 22, 2021 with limited responses) for the Class of 2019: $4+104=108/112$ (**96% ultimate graduate employment rate**)

Other Successful Tasks

The Career Center organized and successfully completed the following:

- Orientation Headshots
- 3L Composite/Retake Headshots
- 1L Minorities in the Profession selections
- Participate in Admitted Students Day
- Regalia and Graduation Ticket distribution
- Graduate employment data collection
- Served on the following committees: Pro Bono Committee, Diversity and Student Life Committee, Mentorship and Externship Committee, Judicial Clerkship Task Force Committee, and the Graduation Committee.

COMMUNICATIONS & MARKETING

- Authored 95 news stories and press releases, and 51 blog posts for the website, social media and media distribution.
- Managed and grew following institutional social media accounts: LinkedIn followers 4,913 (up from 4,358 last year), Facebook followers 4,111 (up from 3,845 in July 2020), Instagram followers 2,422 (up from 2,047 in July 2020); Dean's Instagram followers 870 (up from 240 in July 2020); Twitter followers 1,111 (up from 1,009 in July 2020); and Dean's Twitter followers 870 (up from 856 in July 2020).
- Created and finalized virtual spaces for LSAC forums for Admissions recruiting along with other materials, including uploading Dean's Welcome Video; updated Kivett with new numbers.
- Published with TBJ a Campbell Law-sponsored employment panel in June featuring Assistant Dean Kala Taylor.
- Drafted language for "The Mauritanian" movie premiere fundraiser for the Mobilecause to send to alumni and students and secured alumnus Stuart Couch for a Q&A on Zoom following the film's premiere.
- Helped plan and promote NCAA event that attracted some 60 attendees (first-in person event since the pandemic).
- Placed Niya Fonville as one of TBJ's Annual 40 Under 40 as well as Dean Emeritus Melissa Essary as one of the inaugural 10 Raleigh Women of Change honored by the Friends of the City of Raleigh Museum at a private event on June 29.

- Finished posting about half of our 45th Anniversary Alumni Spotlights and secured Café Luna for event celebrating the nominees and their nominators on Nov. 9 at a dinner.
- Worked closely with Professor Kevin Lee to help launch Campbell Law Innovation Clinic.
- Worked closely with Professor Osborn to help launch Patent Law Certificate Program.
- Attended AALS Annual Meeting and led a presentation for Advancement and Communications Section.
- Distributed hometown press releases for each of our 2021 graduates.
- Worked with Development Director John Latteri to send end-of-the-fiscal-year donation campaign to alumni and friends of the law school as well as other emails to specific groups including former SBA presidents.
- Helped organize special faculty video to welcome incoming Class of 2023.
- Began working with new intern from Peace University on a communications and marketing plan/cascade for Admissions new First-Generation Law Student Program.
- Recruited two new interns for the communications department for the summer and one for the fall.

MARKETING

- Created and executed communications cascade and secured media coverage for the Dean’s Fulbright Scholar award.
- Continued social media campaign to thank all Summer Externship Employers in conjunction with Career Services.
- Created several postcard announcements regarding faculty promotions and hires to send to other law deans.
- Continued to lead the Raleigh Campus Marketing Team and Graduate School Marketing Team (which I formed) on shared advertising with Radio 1, UNC-TV, McLatchy, Raleigh Magazine (print and digital) as well as new ads on RALToday, iHeart Radio, Raleigh Night Market, Radio One and Curtis Media and Raleigh Night Market.
- Continued to work on Marketing Plan for fiscal year 2021/2022 including advertising spend plan for promoting the Law School and the Raleigh Campus working in partnerships with AOE, Business, Medicine and Pharmacy to create a variety of opportunities for branding our graduate schools and the Raleigh Campus through billboards, radio spots, digital ads, game nights at area baseball games, Crabtree Mall, etc., promoting the Fall Bike Ride in October and our Flex program.
- Secured a spot for a representative of Campbell Law on an upcoming Leadership Raleigh panel focusing on Education.
- Worked with Bryan from FrontRunner Productions on new videos for Blanchard Community Law and Stubbs Bankruptcy Law Clinics.
- Created and executed communications cascade, social media campaign and secured media coverage for the 2nd Annual Bike Ride and secured numerous sponsors.
- Continued rolling out communications plan for First-Generation Law Student Program including sharing current student spotlights on the law school’s blog in conjunction with a social media campaign.
- Put together a live virtual panel of experts for Admissions for prospective students about “Why Raleigh?,” which we also recorded.

DEVELOPMENT

Fundraising initiatives

- Secured \$200,000 gift from Bob and Pat Barker toward the Bob and Pat Barker Second Chance Initiative.
- Secured \$250,000 gift from Carole Gailor toward the Gailor Family Law Litigation Clinic plus an additional \$10,000 from the NC Chapter of the AAML.
- Raised roughly \$140,000 toward the outdoor meeting space project.
- Raised a total of \$1.4M in new gifts, commitments and cash-in.
- Established gift agreement for the James E. & Mary Z. Bryan Endowed Scholarship Fund so scholarship can start being awarded.
- New Director of Development (John Latteri) completed 40 prospect visits through a combination of in-person, virtual and phone interactions since starting with Campbell on March 17, 2021.
- Held hybrid spring Board of Visitors Meeting (3/26/21).
- Held panel discussion at the law school “Interpreting Chaos: The New NCAA Rules for Student Athletes” (7/15/21).
- Executed general close of fiscal year solicitation plan.
- Wrote comprehensive FY22 development plan.
- Built FY22 pitch deck for prospect meetings.
- Worked with university advancement to build race/ethnicity reports in CRM software.

FACULTY

Professor Tim Zinnecker is the law school’s recipient of the **Dean’s Excellence in Teaching Award** for 2021. Professor Zinnecker joined the Campbell Law faculty in 2011. He teaches Contracts and Secured Transactions

Professor Raluca Papadima

- Professor Raluca Papadima received the award of the Romanian Academy for her book titled “*European and Comparative Corporate and Business Law*,” written in French and published in 2018.
- Professor Raluca Papadima was invited to teach two remote courses at the University of Paris 1 Panthéon-Sorbonne (France): Commercial Law (15 hours) and Comparative Legal Terminology (15 hours) and one remote course at the University of Bucharest: Introduction to American Contract Law (28 hours)
- Professor Raluca Papadima was a co-organizer of the 8th edition of the Bucharest International Conference on International Commercial Contracts and Arbitration, which took place on February 13, 2021 (online) where she presented a preliminary draft of her current draft paper titled “*An apparently diverse application of the warranty against IP infringement in international practice*,” as a member of the panel on the topic of “Conformity under art. 42 CISG”

- Professor Raluca Papadima participated at a workshop at the Mississippi Law School on November 12, 2020 (online) with the peer reviewers for her paper titled “*The Uncertain Fate of Asymmetrical Dispute Resolution Clauses in Arbitration Around the Globe: To Be or Not To Be (Symmetrical)*”, later published in the Mississippi Law Journal, vol. 90:2

Professor Matt Sawchak

- Chaired the editorial board for the *Antitrust Law Journal*, a leading peer-reviewed journal on antitrust and related fields.
- Received an award from the ABA Antitrust Section for outstanding contributions to the section.

Professor Kevin Lee

- Professor Lee founded the Campbell Law innovation Institute, which held two online talks for faculty and students. One was on Blockchain for Lawyers, featuring Professor Raina Haque of Wake Forest Law School, and the other on Diversity and the Patent Bar, by Tim Wilson, the Director of Intellectual Property at SAS. He has been developing digital assets for the Institute and planning for a formal launch in October. Professor Lee also raised \$2,500 from Lawyers Mutual Insurance and was interviewed for an article in Attorney at Law Magazine in the August issue.
- Professor Lee also was appointed to the Chief Justice Commission on Fairness and Equality. He serves on the subcommittee on removing divisive symbols from the court.

Professor Scott Pryor

- Professor Pryor’s book chapter was published this spring: “Unconscionability: Reciprocity and Justice,” in *CHRISTIANITY AND PRIVATE LAW* (Routledge 2021).

Professor Greg Wallace

- Co-author for upcoming third edition of *Firearms Law and the Second Amendment: Regulation, Rights, and Policy*, which will be published in September 2021. This 1300-page text is the leading treatise and law school textbook on the subject.
- Published article on “*Assault Weapon*” *Lethality* in the *Tennessee Law Review* and did 30-minute interview about the article with Prof. Jake Charles at the Duke Law School Center for Firearms Law.
- Participant in Duke Law School Center for Firearms Law colloquium on *Corpus Linguistics and the Second Amendment* and published follow-up post on the Center’s blog on *Legal Corpus Linguistics and the Meaning of “Bear Arms.”*
- Panelist on *The Second Amendment at the Supreme Court and the Future of Heller* at the Southeastern Association of Law Schools Annual Conference.
- Appointed to the North Carolina Advisory Committee to the United States Commission on Civil Rights.
- Appointed to the North Carolina Chief Justice’s Commission on Professionalism.
- Appointed to North Carolina House of Representatives Select Committee on Community Relations, Law Enforcement and Justice.
- Expert legal commentator for more than 25 media interviews on topics covering government emergency powers and the COVID pandemic, key Supreme Court decisions on religious freedom,

Supreme Court nominee Amy Barrett, expanding the Supreme Court, gun laws and the Second Amendment, President Trump's impeachment and trial, and the Electoral College.

Professor Melissa Essary

- Prof. Melissa Essary co-authored a textbook entitled CLIENT INTERVIEWING, COUNSELING, AND DECISION-MAKING: A PRACTICAL APPROACH (Carolina Academic Press 2021).
- In July 2020 and July 2021, Prof. Essary participated in panels at the Southeastern Association of Law Schools Annual Meetings. At the first conference, Prof. Essary spoke on recent Supreme Court employment cases of note. At the second conference, Prof. Essary organized a panel to discussion causation issues in Title VII of the Civil Rights Act of 1964.
- Prof. Essary participated in a Leadership Panel at 2020 Vision for Leadership Conference, Co-Sponsored by AALS Section on Leadership and Baylor Law School. Among her co-panelists was Judy Perry Martinez, Immediate-Past President, American Bar Association. This 3-day conference occurred remotely to a national audience on September 14-17, 2020.
- The Law School Admissions Committee ("LSAC") appointed Prof. Essary to the Committee on Emerging Markets and Innovation. She served on a working group that planned and held a national symposium entitled "*The Legacy of the Pandemic: How the Experience of the Pandemic Will Drive Lasting Innovation and Disruption in the Legal Ecosystem,*" which occurred on March 18, 2021.
- She began another three-year term on the Board of Directors for the North Carolina Justice Center. She also taught a co-ed Sunday School class at Trinity Baptist Church throughout the pandemic via Zoom.

STAFF AND FACULTY UPDATES

- Three new **Wallace Fellows** started at Campbell Law in October of 2020. Regan Warren was the Leadership Fellow, Kristen Longmire was the Service Fellow and Callie Davis was the Advocacy Fellow.
- Tina Brandon joined the Norman Adrian Wiggins School of Law as Faculty Administrative Assistant, effective November 2020.
- John Latteri joined the law school as Director of Development in March of 2021.
- Professors Gustavo Ribeiro, John DeStefano, Richard Waugaman, Tatiana Terry and Jeff Edwards joined the faculty in July and August of 2021.
- Professor Roger Manus retired after 10 years of outstanding service to the law school.

STUDENT LIFE & PRO BONO OPPORTUNITIES

The Office of Student Life and Pro Bono Opportunities ("OSLPBO") is the department which oversees the administration of student groups and student pro bono initiatives within the law school. The office is led by the Assistant Dean of Student Life and Pro Bono Opportunities and staffed by the Wallace Public Service Fellow.

Programming Highlights

- Created and implemented the new Social Justice Pro Bono Project.

- The Wallace Fellows hosted multiple virtual “Talks with the Fellows,” including one for 1Ls on what law school is like, what final exams are like, and a ‘bar talk’ for graduating 3Ls.
- The Wallace Fellows were also panelists on a Bar Cares panel, dealing with graduating and taking the Bar Exam during a pandemic.
- Assisted Pro Bono Projects and Student Organizations with planning events that could be held virtually and were “pandemic-friendly”.
- Held the first ever “Campbell Law’s Got Talent” show with limited in-person attendance and held virtually for students to view online.
- Participated in (and won the law school division’s) 2021 Legal Feeding Frenzy Competition, raising almost \$10,000 for the Food Bank of Eastern North Carolina.
- Participated in “Courageous Conversations” on Diversity with the Raleigh Chamber of Commerce.
- Assisted with the three COVID vaccine clinics held at Campbell Law School, allowing students, faculty, staff and family members to get the COVID-19 vaccine in conjunction with Campbell University School of Pharmacy. The Johnson & Johnson and Moderna vaccines were administered to approximately 154 people.
- Worked with the SBA Diversity Committee and the Community, Diversity, and Student Life Faculty Committee to create trainings around diversity and implicit bias for the student population.
- Immigrant and Refugee Right Pro Bono Project hosted two “Know Your Rights: ICE and Evictions” events for the public. One event in Spanish and a subsequent event in English.
- The Federalist Society hosted two national speakers on keeping or reforming the Doctrine of Qualified Immunity on their Facebook Page.
- Hosted the combined Admitted Students Day and Family Day Law Awards Program with the Office of Admissions and various leaders.
- In May 2021, Campbell Law School conferred 166 Juris Doctor degrees in its 43rd **annual hooding and graduation ceremony**, celebrated at Red Hat Amphitheatre. The UK’s Nottingham Law School conferred 11 degrees on the second class of Master of Laws LLM graduates this year.